



INSTITUTE FOR EVANGELIZATION
Office of Parish Renewal

ARCHDIOCESE OF BALTIMORE

Formation for

MISSIONARY
DISCIPLESHIP

In A Light Brightly Visible, Archbishop Lori cast a vision for our parishes to become vibrant, growing “centers of evangelization” focused on holiness and mission. As disciples, we strive for holiness, “Be holy, because I am holy” (Leviticus 19). As disciples, we must also be missionary, “As the Father has sent me, so I send you.” (John 20:21). To walk this path means to embrace “pastoral conversion”.

The Emmaus Teams, as part of the Office of Parish Renewal in the Institute for Evangelization, are here to accompany your parish in your goal of creating missionary disciples. Here is a listing of current workshops, retreats and formational opportunities that we can provide to assist you in your parish’s renewal efforts.

APPETIZERS

BASICS ON MISSIONARY DISCIPLESHIP

1. BUILDING BLOCKS FOR MISSION: "GO FORTH"

Guided reflection, discussion, and practice of basic evangelization methods that draw on today's top resources and wisdom. Each experience is customized for the needs of your parish.

2. DISCIPLESHIP PATHWAYS/ CORE MISSION PRIORITIES

This workshop unpacks Archbishop Lori's three pastoral letters, all titled A Light Brightly Visible, and helps you to consider different ways that your parish helps to make missionary disciples by understanding and applying the Core Mission Priorities.

3. SACRED PURPOSE WORKSHOP

A session that uses people's stories to discover the "why" or sacred purpose to which God is calling your parish.

4. LEADING WITH VISION

A workshop on the importance of leading with and casting a vision. Leaders will craft a vision for the parish.

5. HOW TO TELL YOUR STORY/ THE STORY

A customized retreat for your parish team on the heart of evangelization: sharing your faith and personal witness and linking it with the kerygma (Story of Salvation/What Jesus did for us).

6. PRAYING WITH AND FOR SOMEONE

Practical tools to help people to pray with and for someone. This session can be presented with How to Tell Your Story/THE Story.

7. DISCERNING DIRECTION

A workshop or retreat that explores the difference between discernment and decision-making, and how to promote prayerful discernment of direction.

8. FRUITS OF THE SPIRIT RETREAT

Introducing spiritual fruits in an interactive retreat with a spiritual gifts assessment.

9. SMALL GROUPS

How to create and manage small faith-sharing groups, models and implementation.

SOUP FOR THE SOUL

KEY ROLE OF PASTORS

1. PASTOR ACCOMPANIMENTS

Emmaus Team members provide monthly check-ins and pastor support, coordinating with other Central Services staff to provide individualized care for parishes.

2. LEADERSHIP COACHING

An ongoing conversation about how the pastor leads with his strengths to help him to lean into his vision for the parish.

3. PASTOR TRANSITION ACCOMPANIMENT

Providing pastors with tools for smooth transitions from current assignment to new pastorate. This includes best practices, rituals, and prayers; walking with your staff and community; and communication considerations.

MEAT OF THE MATTER

HEALTHY STAFF TEAMS

1. CULTURE OF TEAMWORK

Build trust through safe vulnerability, discerning values for the team and defining your core values.

2. CULTURE OF PRAYER

A session that helps you to identify ways to build prayerful practices among your staff, leadership and/or parishioners.

3. ENGAGING HEALTHY CONFLICT

A workshop on the ways to engage in healthy and growth-oriented conflict with team members.

4. PASCHAL MYSTERY RETREAT

Reflect on the continuous journey from the feasting of Holy Thursday, to the dying of Good Friday, to the waiting of Holy Saturday and into the celebrating of Easter Sunday.

5. WORKING GENIUS WORKSHOP

Using Working Genius tool to help your staff members understand their own working genius and how to collaborate with others on the team.

6. IDENTIFYING GIFTS AND TALENTS FOR MISSION

A workshop or retreat that helps you and your team lead for mission by identifying and using your collective strengths.

7. GOAL SETTING

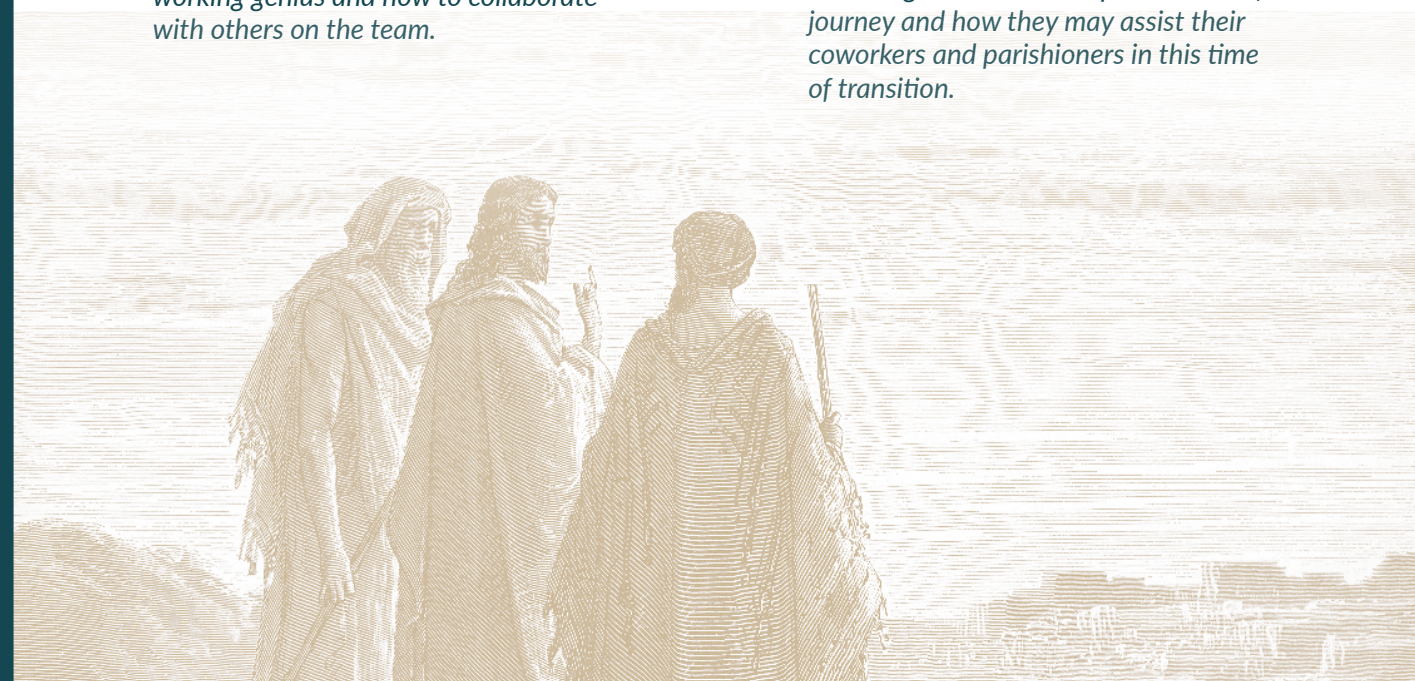
A session to help staff members discern how to set goals as a team and to use their gifts to enhance and streamline their working together.

8. STAFF TEAMS/STAFF MEMBER FORMATION AND COACHING

Emmaus Team members provide periodic coaching for individual staff and team members, liaising with other Central Services staff to overcome any barriers and build on successes. Formation for staff teams (e.g., Faith Formation team, Pastoral Staff, etc.).

9. WALKING WITH STAFF THROUGH PASTOR TRANSITIONS

Many pastor transitions result in staff transitions. We offer an opportunity for staff members to reflect on what God may be calling them to at this point in their faith journey and how they may assist their coworkers and parishioners in this time of transition.



SIDES

PARTNERING WITH PASTORAL COUNCILS & LEADERSHIP

1. PASTORAL COUNCIL RETREAT

Explore why it is important to have a Pastoral Council, understand its missionary identity and how it helps further the mission of the parish.

2. PASTORAL COUNCIL DISCERNMENT SESSION

Facilitated formation for invited parishioners to discern their call to join Pastoral Council using a discernment model.

3. WORKING GENIUS PASTORAL COUNCIL FORMATION

Review and explanation of the assessed geniuses of Pastoral Council members with formation on working together as a healthy team.

4. LEADERSHIP TEAM RETREAT

Take time apart to renew and refresh spiritually while building a healthy team and sharing wisdom on best practices.

5. GUIDING MINISTRY LEADERS THROUGH PASTORAL TRANSITIONS

Opportunity to develop meeting schedules and engage with parish ministry leaders to reflect on their ministries and review best practices for accompanying volunteers through Pastor Transitions.

6. MINISTRY ASSESSMENT

Reflect on parish ministries to assess who they serve and why; identify the shallow-end and deep-end opportunities for encounter; discern how these ministries accompany those on their discipleship pathway and how they support the mission of the parish.

SPECIAL OF THE DAY

BUILD YOUR OWN WORKSHOP/RETREAT – Have a need you don't see on the menu? Talk to your Parish Renewal Specialist about how we can customize a session to the needs of your staff and/or leadership. Or you can also create your own retreat/workshop by picking different options above and bringing them together in one cohesive gathering.

NEXT STEPS

EVANGELIZATION-BASED PLANNING PROCESS

The Office of Parish Renewal can work with the pastor, staff and leadership to develop an evangelization-based strategic plan that will tie in the above elements and help you to clarify your direction and prioritize your actions to maximize your capacity to make missionary disciples in your parish. To get started, scan the QR code or visit www.archbalt.org/evangelization/office-of-parish-renewal

